heart @ work FOR THE LOVE OF HOSPITALITY

Love of Hospitality

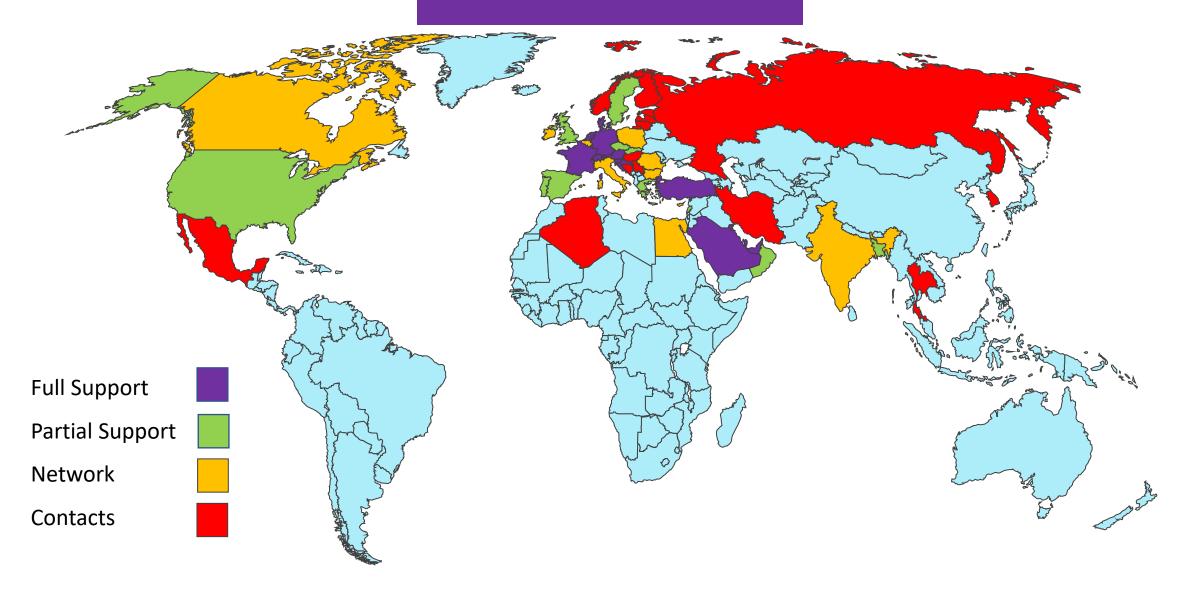
Why Heart@work?

- We are very passionate about food and the hospitality business.
- With a life spent planning, negotiating, operating, developing and selling Restaurant brands and other establishments, we think we have seen the good, the bad and the ugly of our industry.
- This vast experience is where we draw from and it taught us, that all parts of the piece need to be considered to drive sustainable and meaningful success.
- We work with businesses passionate about what they do and support them in their development.
- We believe that vast experience combined with deeply rooted passion and inspiration is the recipe for lasting success.

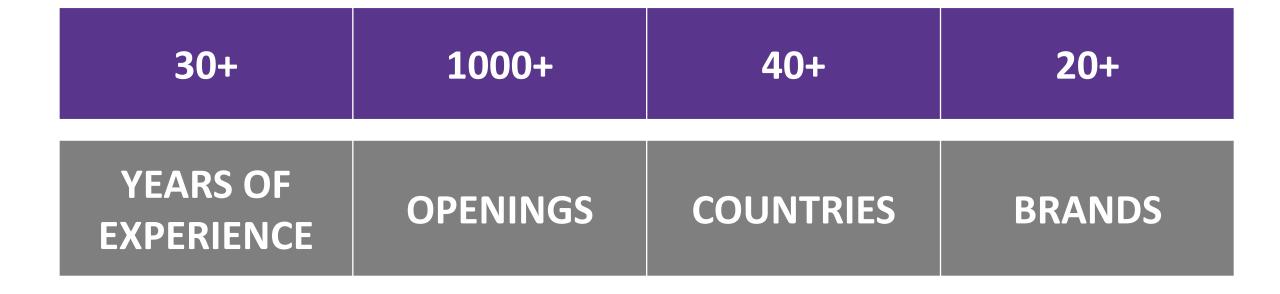
The StrategyMade to Order

- A significant and versatile knowledge in growing and building franchise brands in a vast geography suitable for your brand
- A senior and hands-on team of experts, understanding both sides of the table for large- and small-scale operations in Europe and the Middle East with ties in several areas of the world.
- A broad experience in managing F&B concepts as either operator,
 Franchisor or Franchisee, we could be your outsourced operations
 teams in remote markets
- The heartatwork360 approach allows to provide design, planning, project management, building, digital customer journey and maintenance support for your partners

Our Geography



Facts & Figures



Knowing what we talk about













































Our purpose & our core strength What makes us different

Our Purpose exudes strength







Real Estate

- Development Strategy
- Market Entry Planning ME & EU
- Market Mapping
- **Outsourced Real Estate**
- **Negotiation & Site** Finding



Operations

- Operations setup
- P&I Assessment & **Training**
- **Business Consulting**
- Management
- International **Expert Network**

Franchising

- Find and select brands
- Search for Franchisees
- **Business Planning**
- Franchise Management
- Partner & System Services

From Ideation to Execution



Our Main Ingredients

CONCEPT & BRAND

- Ideation
- Define requirements
- Draft setup, flow and target Groups

MARKET & FRANCHISE DEVELOPMENT

- Identify markets,
- Layout strategy
- Check franchise suitability
- Define standards

DESIGN & CONSTRCUTION

- Utilization concepts
- Design development
- Implementation of existing design concepts
- Value engineering

REAL ESTATE & MARKET ENTRY

- Site criteria,
- Research
- Market mapping
- Entry Plan & Strategy

Training & Operations

- Team training
- Managing brand standards
- Operations supervision
- Full operation
- Branch service and maintenance

CUSTOMER JOURNEY & COMMUNICATION

- Dynamic signage
- Room signage
- Customer guidance
- Analytics

INTERNATIONAL PARTNER NETWORK

- Global reach
- External experts
- Knowledge base

PROCUREMENT & PROJECT MANAGEMENT

- OTIF (On-time in full)
- Overview and coordination
- Furniture production

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We can be your Business Development Support in the Middle East, Europe or elsewhere

Think about it

We can start right away with a little onboarding

We pull from 30 years of global experience and a large network

Leverage us as your team, if yours is either not ready or not planned yet

You are still looking for the right candidates, pick us in the meantime

We give you flexibility and experience

Without the hassle of hiring, visa, relocation or any other headaches

We are based in Dubai and we are a mainland company

Its different to what you might have planned but that doesn't make it wrong

None-executive leadership during a change-management process or start-up

The Team



Manuela

- Loves travelling, baking and cooking
- Operator and leader by heart
- People, Sports and Travel
- Dubai, UAE



Will

- Loves travel, food and LEGO
- Networking addict
- Passionate about people
- Dubai, UAE



Jannat

- Loves reading and dancing
- Business support and back-office
- Research Enthusiast
- Dubai, UAE

...AND NOW LETS TALK ABOUT YOUR STORY